



A brighter future for Nottingham children

Education Improvement Board

29th April 2016

Time: 10.00am to 12.00pm

Venue: Loxley House

Minutes

Attendees:

Professor Sir David Greenaway (DG)

Chris Hall (CH)

Cllr Jon Collins (JC)

Cllr Sam Webster (SW)

Matt Varley (MA)

John Dyson (JDy)

Pat Fielding (PF)

Rebecca Meredith (RM)

John Tomasevic (JT)

David Anstead (DA)

Elaine Fox (EIB support) (EF)

David Woods, chair of the Norfolk Challenge, joined at 10.15am and held a seminar with EIB members after the meeting

Apologies:

Alison Michalska, John Dexter, Jennifer Fearon, Russell Andrews, Carol Norman, Sarah Fielding, Diana Owen, Steve Thorne (marketing and comms support)

Summary:

- Apprenticeships and the potential impact of the Apprenticeship Levy to be discussed at the next EIB.
- A Recruitment and Retention Coordinator has been appointed.
- The EIB Strategic Lead post will be advertised shortly and interviews will take place on 29th and 30th June. Two EIB members to be part of the interview process.
- Tenders to be invited from teaching schools for members of their staff to undertake strand lead work.
- Consideration to be given to whether EIB can undertake work to look at progress and attainment both before and during the Early Years Foundation Stage.

1. Welcome, Introductions and Apologies

All were welcomed and apologies given.

2. Minutes of the last meeting of 1st March

Minutes from the last meeting were confirmed as an accurate record and will be added to the EIB website.

Update on actions:

- Action one for Russell Andrews to clarify what teacher vacancy data NCTL holds was carried over to the next meeting due to his absence
- Action two relating to proposals for strand lead posts is on the agenda for this meeting

- EF confirmed the Terms of Reference have been updated and would be circulated with the notes of this meeting
- EF confirmed Charlotte Malik has been invited to July's meeting to update on Nottingham actions relating to children's wellbeing.

3. Matters arising and Chair's update

DG confirmed that Paul Halcro has resigned from the Board as he will be leaving Bulwell Academy to take up a role in a school outside Nottingham in September. DG will send a 'thank you' letter to Paul on behalf of the Board for his contribution and support. All agreed with the proposal for Phil Crompton from Trent Academies Group, of which Farnborough Academy is a member, to be invited to join the Board in Paul Halcro's place.

ACTION: DG to formally invite Phil Crompton to join the Education Improvement Board

In March, Lord Adonis spoke to Nottingham educationalists, when he acknowledged the challenge of funding improvement programmes such as ours and agreed that retention of teachers has not been given enough importance nationally. Lord Adonis is on the Board of Teach First and it was suggested the Apprenticeship Levy may have an impact on educational establishments; there may also be something Nottingham can do creatively around apprenticeships and teaching. Offering internships within schools followed by a post might be possible. An item on apprenticeships will come back to July's EIB meeting.

ACTION: EF to schedule Apprenticeships for July's EIB

4. Implementing the EIB strategic plan

At the last meeting Board members volunteered to take responsibility for individual strands from the strategic action plan, English is the only area with no lead.

The action plan for Recruitment and Retention (R&R) will be discussed at the meeting in July along with proposals for the English strand, the Subject Networks work and teacher workload.

The Recruitment and Retention Coordinator post has now been recruited to. DG asked for confirmation of when the post would be filled, EF confirmed she would update with the minutes. Update since meeting – the new post holder will take up the role on 27th June.

ACTION: EF to ascertain when R&R Coordinator holder will take up the role (as above)

The EIB Strategic Lead (which will take over David Anstead's work for the Board) job specification has been written and was shared with the agenda and papers for the meeting; two minor amendments to the wording were made and all confirmed they were happy with the document. Since the meeting it has been confirmed that interviews would take place on 29th and 30th June; DG would like two members of the Board to be on the interview panel. EF suggested Board members let her know their availability for the two dates so a decision could be made; DG agreed.

ACTION: EF to confirm dates of EIB Strategic Lead interviews and email them to EIB members to ensure two can take part in the process

Following discussion it was agreed tenders should be invited from teaching schools for members of their staff to support the strands. It was also agreed that the Strategic Lead, once recruited, and a group of Board members should be responsible for assessing the tenders. DG asked whether the roles should be full-time or part-time and whether people engaged from teaching schools should be independent of them for the period during which they work with the EIB. DG asked for an options appraisal and for some Board members to scope this.

ACTION: DA to undertake options appraisal for strand lead roles with support from EIB members

DA ran through the EIB budget and expenditure. DG asked for a detailed breakdown to be provided at the next meeting.

ACTION: EF and DA to put together a detailed budget breakdown to bring to July's meeting

5. Analysis of 2015 primary outcomes and predictions for performance against the new 2016 floor standards

A presentation was delivered by a member of the DAISI (Data Analysis and Insight for School Improvement) team looking at Nottingham's current primary school data.

Nottingham is currently ranked 142 out of 151 LAs for school attainment, and is second to last in lists of both statistical and geographical neighbours. In comparison to our statistical neighbours:

- Improvement in the performance of girls has stalled at KS2 and is slower than that of boys
- Mathematics performance is improving
- Science results have fallen
- Nottingham has the highest proportion of primary schools moving from requiring improvement to good or better
- It was noted that children in Nottingham begin the Foundation Stage with very low ability and this makes it harder for them to catch up across the course of their education. It was agreed that the figures highlighted the importance of getting it right at Foundation Stage and it was suggested the EIB should look at what can be done to improve this.

Colleagues from the DAISI team will be invited to future EIB meetings to discuss the 2016 results after these have been released. It was agreed that an updated version of this data should be presented each year to the EIB.

**ACTION: EF to invite DAISI team to report back to EIB following release of school results
EF to invite DAISI team to present data annually to EIB to update on progress**

6. Any other Business

None.

Summary of actions:

- DG to formally invite Phil Crompton to join the Education Improvement Board
- EF to schedule Apprenticeships item for July's EIB
- EF to ascertain when R&R Coordinator will take up the role
- EF to confirm dates of EIB Strategic Lead and email them to EIB members to ensure two can take part in interviews
- DA to undertake options appraisal for strand leads with support from EIB members
- EF and DA to put together a detailed budget breakdown to bring to July's meeting
- EF to invite DAISI team to report back to EIB following release of school results
- EF to invite DAISI team to present data annually to EIB to update on progress

Meeting closed at 12.10pm.