



A brighter future for Nottingham children

Education Improvement Board

11 October 2016

Time: 10.00am to 12.00pm

Venue: The Council Room, Trent Building, University Park Campus, University of Nottingham

Minutes

Attendees:

Chris Hall (CH) – chair
Russell Andrews (RA)
David Anstead (DA)
Cllr Jon Collins (JC)
Fran Cropper (FC)
Phil Crompton (PC)
John Dexter (JDe)
John Dyson (JDy)
Jennifer Fearon (JF)
Jennifer Hardy (JH)
Matt Lawrence (ML)
Wayne Norrie (WN)
John Tomasevic (JT)
Matt Varley (MV)
Cllr Sam Webster (SW)

- Emma Fletcher, Senior Executive Officer, shadowing Russell Andrews
- Phillip Burton for item 'Analysis of the provisional 2016 outcomes for primary and secondary'

Apologies:

Professor Sir David Greenaway, Carol Norman, Alison Michalska, Sarah Fielding, Pat Fielding, Rebecca Meredith, Diana Owen,

Summary:

- The EIB sub group is up and running and will share a report at each meeting going forward
- The EIB website is to be developed further
- A presentation was received by the Board on the 2016 outcomes for EYFS, primary and secondary schools. Some progress has been made but the overall position is not where the Board want to be.
- A presentation was delivered on a proposal to establish Progress Boards for secondary schools, focussing on core subjects.
- A bespoke teacher recruitment website has been developed for Nottingham – www.teachnottingham.org

1. Welcome, Introductions and Apologies

Emma Fletcher, shadowing Russell Andrews was welcomed. Jennifer Hardy, recently appointed Programme Manager for the Board was also welcomed.

2. Minutes of the last meeting of 7th July

The minutes of the meeting held on 7th July were accepted as a true record and will be published on the EIB website – www.nottinghamschools.org

3. Matters arising, Chair's update and standing items

The Business Sub Group has been set up and members are Chris Hall, David Anstead, Jennifer Hardy and John Dyson. The plan is for the group to remain fairly small but another teaching representative would be welcome.

The sub group report was shared with the meeting (and will be a standing item on future agendas) and the following matters highlighted:

- Part of JH's role will be to refresh the EIB website in the coming months
- Strand lead job descriptions have been written and will be advertised soon

The sub group has been continuing to monitor the Fair Workload work. DA is going to Parliament Select Committee on 19 October to talk about the charter and Lillian Greenwood MP has been tweeting about the charter. Publicity has been really good and there has been some national interest in the charter so far from schools in Bedford, St Neots, Surrey and St Helens

RA congratulated DA on the success of the charter and asked whether he could help make it more visible at the DfE, which was agreed. JT asked about the probationary period and whether this would cause issues for MATs with schools inside and outside of the city. DA advised there will be a follow up meeting on 18 October with the Trade Unions to look at some of the feedback raised so far. WN advised Greenwood were exploring the charter with the unions who represent the schools in their Trust.

ACTION: An update on the Fair Workload Charter will be given at the next EIB meeting by DA

An updated budget statement was also shared and a forecasted budget will be available at the next meeting.

4. Analysis of the provisional 2016 outcomes for primary and secondary

Phillip Burton from the DAISI team ran through a presentation on the provisional outcomes for EYFS, primary and secondary schools. The following key points were made:

- the proportion of children achieving a good level of development at the end of the early years foundation stage increased by 5.5% on the 2015 outcomes but is still below the national average of 69%
- There was a marked improvement in the proportion of pupils meeting the expected standard in phonics at 75% (81% nationally)
- The biggest improvements were seen in the Key Stage 2 test results taken at the end of Year 6. Overall, Nottingham has moved up from low to broadly middling rankings when its primary performance is compared to its 'statistical neighbours'
- For the first time ever, attainment in mathematics at Nottingham primaries is in line with the national average.
- At secondary level, the proportion of students attaining good GCSE grades in English and mathematics improved by 4%, closing the gap on the national average by a modest amount
- Three city secondary schools, although improving, are still below the government's minimum floor standard
- This is an improvement on the position three years ago when half of the city's secondary schools were below the floor standard

The following discussion points were raised and will be looked at by the Business Sub Group to progress:

- Recruitment of Science and language teachers is an issue, and prevents schools from entering children in to these subjects, which limits attainment under Progress 8
- JC suggested a campaign to encourage people to send their children to local schools
- SW suggested undertaking some analysis on the community learning centres which teach EAL children at the weekends, to understand what they are delivering and whether they can be used to support EBacc subjects

- SW also suggested talking to schools with a strong music background about using Grade 6 qualifications for Progress 8 measures

ACTION – JH to take these suggestions back to the business sub group to develop as proposals or areas of work.

5. Progress Boards proposal and discussion

JDy and JDe delivered a proposal on how Progress Boards could work in the city, using Key Stage 4 question level analysis to identify areas of strength and weakness in teaching on a school by school basis.

A discussion then took place. JT advised it was a complex area with MATs delivering their own strategies around analysis and improvement. JT suggested writing a paper on the subject and sending it to all schools and MATs so they can understand how it might work. MV said it was potentially powerful but asked how CPD could be driven from it, and that MATs and TSA's were a huge resource for this.

ACTION – EIB agreed to fund KS4 QLA and business sub group will continue to monitor

6. AOB

FC shared the new recruitment website with the Board – www.teachnottingham.org and this was positively received by all.

Summary of actions:

- DA to provide an update on the Fair Workload Charter at the next meeting
- Business sub group to look at points raised during discussion following DAISI presentation to develop in to areas of work
- Business Sub Group to monitor establishment of the Progress Boards

Meeting closed at 12.00pm