**Workload Survey**

**Thanks for helping out, there are a few questions below that will give us a better understanding of what the situation is in your school. It'll only take 2 minutes.

So you only answer questions relevant to your circumstances can you tell us about yourself...**

How long have you been a member of staff?                                                                                 

Are you a...**\***

TA/Support

Classroom teacher

Middle Leader

SLT

Head or Deputy

Other school support staff

Are you aware of the Nottingham Fair Workload Charter?

Yes

No

1. Since you entered the classroom has the amount of work expected of you increased?

Yes it has

It is about the same

No

It has reduced!

1. Do you manage to complete everything expected of you each week?

Yes

Almost

No

Not even close

1. On average how many hours did you spend working each week? If you are part time, how much would you spend if you worked full time.

35-40

41-45

46-50

51-55

56-60

60+

1. What task creates the greatest amount of work?

Marking

Planning

Scrutiny / Accountability

Pupil Progress Data

Other



1. If **you** could change one thing and reduce your workload what would it be?

**Your future**

1. Have you ever considered leaving your role/the profession?

Yes - actively looking

Yes

No

1. Do the expectations of you at work impact on you, your family and social life?
2. Do you think your colleagues feel the same?

Yes

No

Don't know

# Nottingham City Fair Workload Charter

### The fair workload charter is awarded to schools who seek it and can demonstrate that they meet certain criteria. There are a number of aims, one is to reduce unnecessary work and cap things such as marking, assessing and planning to 2 hours a day.

1. Have you been asked to take part in a workload impact assessment?

Yes

No

1. Has your School adopted the Fair Workload Charter?

Yes

No

I'm unsure

# Accreditation

### For a school to become part of the fair workload agreement the Head has to sign up and abide by the principles of the agreement.More details can be found [here](http://www.nottinghamschools.org/wp-content/uploads/2016/09/53683_EIB-FAIR-WORKLOAD-CHARTER-2PP_6.pdf).

1. Do you think your colleagues would want your school to sign up to the Charter?

Yes

No

1. Would you like us to visit school to talk about this to you and colleagues?

Yes

No