



A brighter future for Nottingham children

# Education Improvement Board

24 November 2016

**Time:** 11.00am to 13.00pm

**Venue:** The Council Room, Trent Building, University Park Campus, University of Nottingham

## Minutes

### Attendees:

Professor Sir David Greenaway (DG) - chair  
Chris Hall (CH)  
Pat Fielding (PF)  
Russell Andrews (RA)  
David Anstead (DA)  
Fran Cropper (FC)  
Phil Crompton (PC)  
John Dexter (JDe)  
John Dyson (JDy)  
Jennifer Fearon (JF)  
Jennifer Hardy (JH)  
Matt Lawrence (ML)  
Wayne Norrie (WN)  
John Tomasevic (JT)  
Matt Varley (MV)  
Cllr Sam Webster (SW)  
Phillip Burton for item 'Transition around the city'

### 1. Welcome, Introductions and Apologies

#### Apologies:

Cllr Jon Collins, Alison Michalska, Sarah Fielding, Rebecca Meredith, Diana Owen, Matt Lawrence, John Dexter, Russell Andrews

### 2. Minutes of the last meeting of 11<sup>th</sup> October

The minutes of the meeting held on 11<sup>th</sup> October were accepted as a true record and will be published on the EIB website – [www.nottinghamschools.org](http://www.nottinghamschools.org)

### 3. Matters arising, Chair's update and standing items

DA updated the board on the Fair Workload Charter which he discussed at the Education Select Committee on 19 October. This has prompted further national interest in Leeds, Derby and Norfolk. One of the Trade Unions is also looking at adopting the charter as their national position on workload. Locally, we have 10 schools who have adopted the charter or are close to doing so, and FC is monitoring on behalf of the EIB.

JDy updated the board on the establishment of Progress Boards for English, Science and Maths, which were shared with the Secondary Heads and which received general agreement. DA will support these boards directly.

DG told the board Prof Les Ebdon will be delivering a presentation on social mobility at the May EIB meeting and invited all EIB members to share any requests for other speakers to join future meetings. SW suggested inviting Graham Allen MP and Lillian Greenwood MP to future meetings as appropriate.

**ACTION: JH to write to Graham Allen MP and Lillian Greenwood MP**

Standing items:

CH shared the business committee paper with the board, with updates on recruiting to the strand leads, and a reading recovery project the sub group is looking to develop with the Education Endowment Fund. CH also discussed a campaign to encourage parents to apply to city schools and SW advised Nottingham City Council have a planned marketing theme looking at ambition early 2017, which links to the EIB's Ambition 2025 strategy.

**ACTION: JH to link with Steve Thorne in Nottingham City Council's marketing and communications team about the ambition theme and to look at initiating a longer marketing campaign linked to one of the EIBs key aims**

PC shared information from a seminar with the Times Educational Supplement (TES) and their statistics about the level of interest teachers living outside of Nottingham show in Nottingham based roles on their website.

**ACTION: FC to contact TES for more information and to invite them to attend a future EIB meeting.**

A discussion took place about how to promote Nottingham as a destination for teachers looking to move out of London, and house prices and connectivity to London were mentioned as big draws.

**4. Impact assessment for Schools Forum**

Schools Forum has asked for an update on EIB activity and JH ran through a draft paper with the board. This was signed off and will be presented at Schools Forum on 19 January 2017.

**5. Strategic plan**

DA ran through the strategic plan documents for the Board and a discussion took place on which additional areas of focus to include. It was agreed for work to get underway to initiate the following strands:

- Employability and aspirations
- Getting to Good programme
- Supporting families and learners

It was felt these strand should have more visibility but our priorities should remain the four strands of: teacher recruitment and retention, English, mathematics and transition.

**ACTION: JH to schedule a discussion around employability and aspirations at the next EIB meeting.**

**ACTION: JH to liaise with DG office to set up an evening reception for major employers in the city in the new year.**

**6. Apprenticeship levy**

FC talked through a paper about how the apprenticeship levy will impact schools and multi academy trusts, and outlined the plans for the development of an apprenticeship as a route in to teaching.

**7. Transition around the city**

Phillip Burton delivered a presentation to the EIB about the movement of pupils in to and out of the city at the point of moving from primary to secondary school. In 2016, 15% of pupils moved out of city schools on transfer to secondary, whilst another 6% of pupils joined city secondaries from elsewhere. Those pupils leaving were higher attainers. A greater proportion of the city's pupils achieving a scaled score of 110 or more leave the city than stay.

**ACTION: JH to invite Phillip Burton to come to the EIB March meeting to share analysis of the attainment of pupils entering the city at the point of transition.**

## 6. AOB

None

### **Summary of actions:**

- JH to write to Graham Allen MP and Lillian Greenwood MP
- JH to link with Steve Thorne in Nottingham City Council's marketing and communications team about the ambition theme and to look at initiating a longer marketing campaign linked to one of the EIBs key aims
- FC to contact TES for more information and to invite them to attend a future EIB meeting
- JH to schedule a discussion around employability and aspirations at the next EIB meeting
- JH to liaise with DG office to set up an evening reception for major employers in the city in the new year
- JH to invite Phillip Burton to come to the EIB March meeting to share analysis of the attainment of pupils entering the city at the point of transition

Meeting closed at 13.00pm